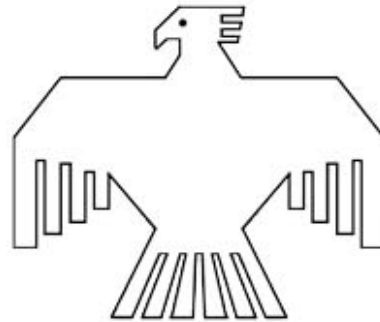


**Amarillo Independent School District**  
**Mesa Verde Elementary**  
**2016-2017 Goals/Performance Objectives**



**Board Approval Date:** September 19, 2016

# Mission Statement

***Graduate every student prepared for success beyond high school.***

## CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

### **CORE VALUE: STUDENT PERFORMANCE**

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

### **CORE VALUE: CUSTOMER SERVICE**

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

### **CORE VALUE: QUALITY STAFF**

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

### **CORE VALUE: COST EFFECTIVENESS**

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

# Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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**Goal 1: AISD will improve the culture of high achievement and will improve instructional processes to enhance the academic performance of all students.**

**Performance Objective 1:** Campus 1: By the end of the 2016-17 school year, math scores at the satisfactory level will increase by 5%.

**Performance Objective 2:** Campus 2: By the end of the 2016-2017 school year, reading scores at the satisfactory level will increase by 5%.

**Performance Objective 3:** Campus 3: By the end of the 2016-2017 school year, writing scores will increase by 5% at the satisfactory level.

**Performance Objective 4:** Mesa Verde will continue to create an environment that grows collaboration, creativity, thinking, and contributing among students at Mesa Verde Elementary and increase our final recommendation score on STAAR by 10%.

**Performance Objective 5:** For the 2016-17 school year, Mesa Verde will provide all special population groups with high quality curriculum and best practices to ensure 100% of all groups receive the support and instruction to meet their needs.

**Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.**

**Performance Objective 1:** Mesa Verde will show fiscal responsibility by monitoring the use of all federal and state funds for 2016-17 school year.

**Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.**

**Performance Objective 1:** Mesa Verde will be proactive in addressing students' social, behavioral, and academic needs in order to decrease the number of office referrals by 10%.

**Performance Objective 2:** In 2016-2017, 100% of the students at Mesa Verde will be provided with training to support their needs and prepare them for crisis situations.

**Performance Objective 3:** With the goal of better communication and more parent meetings, parent attendance will increase by 10% at school functions during the 2016-2017 school year.

**Goal 4: Amarillo ISD will ensure that our instructional staff work in environments conducive to their growth and that they meet highly qualified standards.**

**Performance Objective 1:** For the 2016-17 school year, Mesa Verde will support 100% of the new teachers through a variety of district and campus initiatives.

**Performance Objective 2:** For the 2016-17 school year, Mesa Verde will ensure that 100% of the teachers participate in quality staff development to meet their needs instructionally.